

MONTGOMERY COUNTY BOARD OF EDUCATION MINUTES

February 5, 2024

The Montgomery County Board of Education convened in a regular monthly meeting on Monday, February 5, 2024, at 6:30 pm in the Montgomery County Schools Boardroom. Board members present were Steve W. DeBerry – Chair, Anne Evans - Vice Chair, Tommy Blake, Angela Smith, Lynn Epps, and Bryan Dozier. Cindy Taylor was not present.

Chairman Steve DeBerry called the meeting to order. Mr. DeBerry moved to adopt the agenda as submitted. Tommy Blake made the motion with Lynn Epps seconding. The agenda was accepted with unanimous approval from the board.

Chairman Steve DeBerry shared an opening devotional from Philippians 4: 11-12, “Not that I was ever in need, for I have learned how to be content with whatever I have. I know how to live on almost nothing or with everything. I have learned the secret of living in every situation, whether it is with a full stomach or empty, with plenty or little.” In today’s society we think that acquiring more and always replacing what we have with something bigger and better is the only way to find contentment. Contentment is only possible when you start with a grateful heart and the realization that God has blessed you with everything you need. If we approach everything in our lives with an attitude of gratitude it comes more naturally. A contented life is achieved when you focus on what God has given you and thank him for those blessings.

Montgomery County Learning Academy student Anjali Hernandez Ibarra and Montgomery County Early College student Kaitlynn Burr led the Pledge of Allegiance to the Flag of the United States of America.

No one signed up to speak during the public comments section.

Chairman DeBerry presented a Resolution of Esteem for James William Ray, Sr. Mr. Ray’s son, Jimi Ray was present and accepted the Resolution of Esteem for his father’s more than thirty years of service as a teacher and coach with the Montgomery County Schools. Mr. Ray passed away on December 14, 2023. The Resolution reads as follows:

MONTGOMERY COUNTY BOARD OF EDUCATION

RESOLUTION OF ESTEEM

FOR

James “Jim” William Ray, Sr.

WHEREAS, our Heavenly Father, in His infinite love and wisdom, saw fit to call home James “Jim” William Ray, Sr. on December 14, 2023; and

WHEREAS, his dedication to Montgomery County Schools for over thirty years as a teacher and coach, were a living testament of his integrity and skill; and

WHEREAS, his loss will be deeply felt not only by those with whom he served, but also throughout his entire community and county;

NOW, THEREFORE, be it resolved that the Montgomery County Board of Education goes on record in expressing a sense of real loss and regret in his passing; that a copy of this resolution be conveyed to his family as an indication of our deep sympathy; and that a copy of the same be filed as a part of the permanent minutes of the Board of Education.

MONTGOMERY COUNTY BOARD OF EDUCATION

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary

Tommy Blake - Bryan Doder - Angela Smith
Anne Evans - Lynn Epps - Cindy Taylor

FEBRUARY 2024

Chairman DeBerry then called upon Dr. Ellis for Employee of the Month recognitions. Dr. Ellis called upon Dr. Amy Reynolds to recognize the MLA employee of the month, Elizabeth Divine, EC Teacher. Dr. Ellis then called upon Dr. Heather Seawell to recognize the MCEC employee of the month, April Daywalt, Math Teacher.

Chairman DeBerry then asked the board for approval of the consent agenda. Bryan Dozier made the motion with Anne Evans seconding. The board approved unanimously.

Chairman DeBerry called upon Dr. Amy Reynolds, principal for MLA for their presentation on: What happens when a student is reassigned to MLA? Dr. Reynolds stated that a student is not just placed at MLA, there is a lot of thought that goes into what happens when we get that new student. Some students are assigned to MLA to catch up but with the expectation of returning to their traditional school, while others choose to remain and receive their diploma from MLA. Since we are small, one of the first things we do is to create a personalized education plan by sitting down with the student and their parent/guardian to discuss why the student was sent to MLA, what does this student need to be successful and what are their future plans. We have two forms that we complete to determine the student's course of study/career pathway. The first form lists the plan for the current semester, next semester, and any additional recommendations we have. The second form is a transcript review so that the student can see where they are towards graduation and what they still need. We offer several programs at MLA to help students with a variety of issues as well as allowing high school students to recover course credits. We offer Life Skills and Strengthening Families which are recommended and/or required for students who were referred due to a discipline or attendance issue and who may also be struggling with issues in school or at home. We offer Edmentum, which is an online platform for when students with extenuating circumstances may need to work on classwork from home and need a more flexible schedule. We offer Restorative Justice & Social Circles for our students referred to us for substance abuse or discipline issues. The students meet one on one and with a social circle to discuss their choices and how it impacted them and the people around them. We have our school store which has really transformed our discipline issues in middle school. The students earn points for desired behaviors and then on Fridays they can cash in the points for items in the store for themselves or family members. Our store is supported by donations and grants. We provide a program for Social Skills Training. All middle school students are required to complete daily social skills training. Middle school is a hard time for a lot of students and this training helps them learn how to make better decisions and prepare for their future whether it be at MLA or returning to their traditional school. We also offer transportation to and from the CTE building for our high school students who want to remain at MLA but also wish to participate in the CTE courses. We have several students that are earning certificates, and we also have the first electrical student coming out of MLA. We also had two seniors receive scholarships last school year and hope to have some this year as well. Dr. Reynolds noted that representatives from Anson County will be coming to tour on Thursday to see what we are doing at MLA. We have a lot of exciting things going on and hope to change the perception of being assigned to MLA.

Chairman DeBerry called upon Dr. Heather Seawell, principal at MCEC for their presentation on: MCEC Study Night. Ms. Cindy Martin and Ms. April Daywalt then stepped forward to give the presentation. Study Night was implemented last school year and was an idea shared by another school at the RTI Early College Summit to help improve school culture. Our plan is to host a study night at the end of each semester with a focus on study sessions, test prep, and homework assistance. We also added PreACT Parent Night this fall so that the sophomores

that took the PreACT could come in with their parents and we could go over the data together. The teachers volunteer to host sessions for study night and have developed a schedule that lists the time, event, grade, and location for each session. Students sign in when they arrive and then participate in the four 45-minute sessions that are listed on the schedule. All subject areas are supported as well as college classes and ACT prep. Study night allows for a safe and open learning environment where the students have time to study with friends in student study groups, one on one time with teachers as well as teacher-led study sessions and allows the students to receive college course assistance. It also allows the student to make up attendance time or to earn volunteer hours on community service projects if needed. We had 117 students attend/participate in study night which is about 40.9% of our student population. Students are not required to participate in study night and only attend if they choose to. Some of the outcomes are that it allows more opportunities for students to build better relationships with teachers and more targeted instruction since it is based on what the students have requested. Some of the highlights were that we were able to finish the semester strong by finishing projects and assignments, students working together to excel, attendance make up, great participation in parent night and free snacks and pizza. Kaitlynn Burr, an 11th grader at MCEC stated that she was able to receive tutoring and prepare for her final college Math exam as well as complete an English assignment during study night. She said that it just made her feel more prepared. She also stated that she enjoyed the time with her friends and teachers. The teachers just love how eager the students are to come after hours and how they embrace the opportunity to prepare for finals while enjoying themselves.

Chairman DeBerry called upon Dr. Emily Shaw for the Educational Substitute Staffing System (ESS) presentation. This is the system that Montgomery County Schools use to help supply our substitutes, teacher assistants and various positions throughout our schools. ESS came in about a year before COVID to help eliminate a time-consuming burden on principals and school districts by specializing in placing staff in daily, long-term and permanent K-12 school district positions. For a fee, ESS provides substitute teachers and to offset those fees they employ teacher assistants and long-term substitutes for the district, therefore saving the district the cost of providing benefits. MCS entered into a contract with ESS on November 15, 2019, to help offset our costs. The first two years were successful, but we are currently not experiencing enough attrition with our teacher assistants to offset the costs. Therefore, at this time we request that Mr. Garner review our contract and explore the possibility of MCS employing our own substitutes and teacher assistants. We are currently operating on a year-to-year basis with ESS and are required to give 90-day (from the end of school year) non-renewal notice. We would like the opportunity to return back to employing our own teacher assistants and substitute teachers as we did in the past. Chairman DeBerry ask if we return to the way we did this in the past, what kind of burden would this place back on our principals and assistant principals trying to make sure we have substitute teachers? Dr. Shaw stated that a few months back this was discussed with principals at the principals' meeting to get their opinion on the matter. What we learned was that on a daily basis, at some of our schools, principals are still having to find substitutes or go without due to ESS not having enough to staff the positions. Dr. Ellis stated that there are also some people who would rather work for MCS than through a staffing agency, which could be why the number of individuals requesting to be substitutes has declined. We have looked at some cost analysis and when we first entered into the contract it was cost saving. However, now we do not have enough of the teacher assistants leaving MCS for us to fill with the teacher assistants through ESS, so therefore we are not saving any money, but we are still paying a service fee to ESS for every substitute position they fill. The concern among board members was the additional cost of the benefits if we employ the substitutes. Dr. Ellis stated that the benefits are only for the teacher assistants, but that is where you get the fee to pay to ESS when you do not purchase the

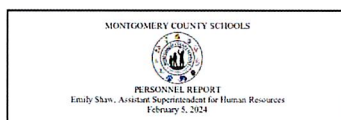
insurance for the teacher assistants. Since we are not having turnover among the teacher assistants it is not offsetting the cost of the fee for the substitutes and with the COVID money coming to an end we feel that we could manage the cost better ourselves. Dr. Ellis stated that since this was a contract that the board approved, we wanted to present this information to you before we moved forward. The board agreed to move forward with this request.

Chairman DeBerry then called upon Dr. Dale Ellis for the Superintendent's Comments. February is always a very busy month. This week is school guidance counselor week, and we appreciate all the counselors and the hard work they do. This is also CTE month. We continue to promote all our CTE programs and the great job that is going on there. As you heard earlier, we have Early College students, MLA students and Montgomery Central High students that are working on those CTE certificates and doing a tremendous job. Mainly it is Black History month. So, this is a great month with lots of activities going on in our schools. You saw just some examples here tonight, but I just appreciate all the work that our teachers are doing to promote Black History, CTE and the work of our guidance counselors to keep our students on track to reach that graduation goal. We did receive our dropout percentage last week and it was .49%. Once again, we will have a graduation rate in the mid to upper 90's. I think that is something we can all be proud of. Education is a thirteen-year process and over those thirteen years we do a great job with kids. We are honored when parents choose us and their children go to MLA, the Early College or just choose to stay with us because we have some dynamic programs that continue to benefit Montgomery County for years to come.

Chairman DeBerry then asked for a motion to go into closed session to discuss personnel and consult the board attorney. Bryan Dozier made the motion, with Lynn Epps seconding. The board approved entering into closed session unanimously.

The following items were approved:

- 1) Board Minutes from January 8, 2024
- 2) Personnel and Auxiliary Report



A. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School Assignment</u>	<u>Effective Date</u>
1) Katharine Sessions Resignation	Candler Elementary Teacher	1/26/2024
2) Anita Richardson Retirement	Troy Elementary Teacher Assistant	2/01/2024
3) Anurana McNeill Resignation	Candler Elementary Teacher	2/03/2024
4) Sherry Andersen Resignation	Candler Elementary Teacher	1/19/2024
5) Shaketa Owens Resignation	Mt. Gilead Elementary Teacher Assistant Bus Driver	1/17/2024
6) Tanika Brandon Resignation	Comm. In Schools Student Supp. Specialist	2/01/2024

B. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<u>Employee/Effective Date</u>	<u>School Assignment</u>	<u>Record Check</u>	<u>Releasing</u>
1) Kelly Brewer 1/19/2024	All Locations Child Nur. Sub.	Yes	
2) Nancy Townsend 1/19/2024	Candler Elementary P.T. NC Ed Corps Tutor	Yes	

3) Iva Peete 1/25/2024	Green Ridge Elementary P.T. NC Ed Corps Tutor	Yes	
4) Eusebia Vera 1/01/2024	Mt. Gilead Elementary P.T. NC Ed Corps Tutor	Yes	
5) Jamie Calloway 1/27/2024	Candler Elementary P.T. After School Program	Yes	
6) Alisa Aggarwal Keyser 1/09/2024	Candler Elementary P.T. NC Ed Corps Tutor	Yes	
7) Keyla Chavez 1/05/2024	Mt. Gilead Elementary P.T. NC Ed Corps Tutor	Yes	
8) Yamilis Vivas-Maldonado 1/16/2024	Candler Elementary P.T. NC Ed Corps Tutor	Yes	
9) Priscilla Simmons 1/12/2024	Troy Elementary P.T. After School Program	Yes	
10) Elizabeth Cormier 1/29/2024	Star Elementary P.T. NC Ed Corps Tutor	Yes	
11) Dana Wolff TBD	Troy Elementary Teacher Assist. Bus Driver	Yes	Anita Richardson

C. Upon recommendation, approval of principal recommendation for employment of the following certified substitute teacher:

<u>Employee/Effective Date</u>	<u>School Assignment</u>	<u>Record Check</u>	<u>Releasing</u>
1) Abigail Anderson 1/22/2024	Troy Elementary Except. Children Self Cont.	Yes	Gaylyn Davis

D. Upon recommendation, approval of principal recommendation for employment of the following interim contracts for the 2023-2024 school year as provided by General Statute 115C-325:

<u>Employee/Effective Date</u>	<u>School Assignment</u>	<u>Record Check</u>	<u>Releasing</u>
1) Jessica Teeter TBD	Green Ridge Elementary Kindergarten Teacher	Yes	Kathy Biden

2) Lee Helfert 1/04/2024	Montg. Central High Senior AFJROTC Inst.	Yes	Mark McClay
3) Catherine Woolley 1/22/2024	Candler Elementary 2 nd Grade Teacher	Yes	Michelle Conner
4) Scott Blue 1/11/2024	Montg. Central High Entrepreneurship and BE (CTE)	Yes	Will Bowers
5) Miranda Thompson 2/06/2024	Candler Elementary 5 th Grade Teacher	Yes	Autumn McNeill

E. Upon recommendation, approval of the following bus driver bus monitor:
Charity Dalton - Page Street Elementary School (Current ESS employee)

3) Budget Resolution



441 Page Street • P.O. Box 427
Troy, North Carolina 27371-0427
Phone: (919) 576-6511 • Fax: (919) 576-2844

To: Board of Education
From: Mitch Taylor
Date: February 8, 2024
Subject: Agenda Item (Section - Consent Agenda)

Attached you will find a budget amendment for your consideration for the year ending June 30, 2024.

Fiscal Year 2023/2024 Budget Amendment # 5

State Funds

1) An increase of \$1,640,289.70 to the State Budget Fund (Fund 1):

\$264,000.00 increase to PRC 019 (School Safety) – This is funding to provide School Resource Officers at the elementary schools.

\$40,887.00 increase to PRC 015 (Technology) – This is the district's annual allotment for technology based on interest earned on Indian Gaming Commission deposits.

\$165,642.70 increase to PRC 111 (Textbooks and Digital Resources) – Each year, the state provides funding for textbooks and digital resources. All unspent funds were carried over and allowed to accumulate over time. This balance was maintained by DHS, but available for the district to use if needed. This year the state changed this process. Going forward, the district will receive an annual allotment, but will also be allotted all unspent funds. Our annual allotment for the year was \$108,839. This allotment represents the district's carryover amount that has grown over time.

\$17,111.00 increase to PRC 048 (Teacher Bonuses) – This allotment is to pay a bonus for 4th grade through 8th grade reading and math teachers whose EVAAS scores ranked in the top 25% at the state level and/or the district level. These bonuses were approximately \$2000.00, so if a teacher qualified for the state and district, they received \$4000.00. Montgomery County Schools had 15 teachers who qualified to receive an allotment of these bonuses.

\$26,111.00 increase to PRC 056 (3rd Grade Reading Bonus) – This allotment is to pay a bonus to 3rd grade reading teachers whose EVAAS scores ranked in the top 25% at the state level and/or district level. These bonuses were approximately \$1350.00. A teacher who qualified for both received about \$1700.00. Montgomery County Schools had 4 teachers that qualified for this bonus.

Special Local Fund 8

8) An increase of \$952,111.52 to the Special Local Fund 8 Budget (Fund 8):

\$454,720.24 increase to PRC 129 (School Climate Transformation Grant) – This allotment represents the Year 5 funding for the SC19 grant. Montgomery County Schools shares this grant with Spaldy County Schools, and this is Spaldy County's portion of the funding for the 2024 school year.

\$494,394.26 increase to PRC 373 (School Climate Transformation Grant) – This allotment represents the Year 5 funding for the SC19 grant. Montgomery County Schools shares this grant with Spaldy County Schools, and this is Montgomery County's portion of the funding for the 2024 school year.

\$180.00 increase to PRC 061 (Donations & Grants) – Elizabeth Devine, a teacher at Montgomery Learning Academy, received a Handolph Electric Corporation Bright Ideas grant.

\$121.00 increase to PRC 061 (Donations & Grants) – Amy Reynolds, principal at Montgomery Learning Academy, received a Handolph Electric Corporation Bright Ideas grant.

\$500.00 increase to PRC 061 (Donations & Grants) – Elizabeth Devine, a teacher at Montgomery Learning Academy, received a grant from Farm Bureau.

\$421.12 increase to PRC 061 (Donations & Grants) – The local Boppy's Restaurant held a "Treats for Teachers" fundraiser and donated a portion of their french fry sales to Montgomery County Schools to be used for school supplies.

7) Overall, these adjustments resulted in an increase of \$2,017,584.29

to the total 2023 - 2024 budget for Montgomery County Schools.

I will be available to answer any questions you may have.
This memorandum is an action item and will require a vote.

\$15,962.00 increase to PRC 019 (School Safety) – The district received funding from the school safety grants to purchase safety equipment and training.

\$68,354.00 increase to PRC 021 (School Connectivity) – The district received funding to purchase internet connectivity equipment at our schools.

Local Funds

2) No Change to the Local Fund Budget (Fund 2)

Federal Funds

1) An increase of \$1011.00 to the Federal Funds Budget (Fund 3):

\$1126.75 increase to PRC 146 (Right the Way – Redbank Grant) – This is additional funding to pay a stipend to teachers who attend a BPE conference over the summer.

\$159.30 increase to PRC 119 (IDEA Targeted Assistance Grant) – This is our district's carryover from last year.

\$1515.00 increase to PRC 111 (Title III (English Language Acquisition Grant)) – This is our district's Title III allotment for the current school year.

Capital Outlay Funds

4) An increase of \$21,932.07 to the Capital Outlay Budget Fund (Fund 6):

\$1049.09 increase to PRC 802.72 (Capital Outlay) – Two HVAC units were purchased to replace existing units.

\$2018.00 increase to PRC 802.74 (Capital Outlay Expenses) – these funds were used to refresh the gym floor at East Middle School.

\$1450.00 increase to PRC 802.74 (Capital Outlay Expenses) – these funds were used to repair sidewalks at Mt. Carmel Elementary.

\$1805.98 increase to PRC 802.75 (Capital Outlay Expenses) – these funds were used to repair the middle school gym bleachers.

Child Nutrition

5) No change to the Child Nutrition Fund Budget (Fund 5):

There was a transfer of \$4000.00 from purpose code 8000 (Non Program Charges) to purpose code 7000 (Auxiliary Services). \$4000.00 was moved from depreciation budget to the equipment repair budget to repair a dishwasher. This transaction did not involve any new funding.

Budget Amendment # 5

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 18th day of February 5, 2024 passed the following resolution:
 Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2024:

Expense Code	Description of Code	Increase	Decrease
STATE FUNDS			
Revenues			
1 3100	State Rev #15 FRC 033	\$764,000.00	
1 3100	State Rev #23 FRC 015	\$27,887.60	
1 3100	State Rev #27 FRC 131	\$45,642.70	
1 3100	State Rev #27 FRC 048	\$37,113.00	
1 3100	State Rev #27 FRC 048	\$37,113.00	
1 3100	State Rev #27 FRC 052	\$37,113.00	
1 3100	State Rev #33 FRC 073	\$63,354.00	
Net Change in State Revenues		\$1,043,209.70	
Expenditures			
1 6000 910	School Safety & Security	\$564,000.00	
1 6000 915	Technology	\$45,642.70	
1 6000 110	Instruction & Digital Reading	\$37,113.00	
1 6000 140	Teacher Salary - Reading Math & CTE	\$37,113.00	
1 6000 140	Teacher Salary - 3rd Grade Reading	\$37,113.00	
1 6000 400	School Safety Grant - Equipment & Training	\$63,354.00	
1 6000 801	School Community	\$63,354.00	
Net Change in State Expenditures		\$1,043,209.70	
Net Change in State Budget		\$1,043,209.70	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget		\$29,616,149.00	
Amount of Increase		\$1,040,289.70	
Total Appropriation in Current Amended Budget		\$30,656,438.70	

Budget Amendment # 5

Expense Code	Description of Code	Increase	Decrease
LOCAL FUNDS			
Revenues			
Expenditures			
Net Change in Local Revenues		\$0.00	
Net Change in Local Budget		\$0.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget		\$7,060,016.00	
Amount of Increase		\$0.00	
Total Appropriation in Current Amended Budget		\$7,060,016.00	

Budget Amendment # 5

Expense Code	Description of Code	Increase	Decrease
FEDERAL FUNDS			
Revenues			
PRC 180	Lighter-Play - Federal Grant	\$1,520.70	
PRC 119	LEA Target Assistance	\$109.30	
PRC 111	File in English Language Acquisition	\$1,520.00	
Net Change in Federal Revenues		\$3,011.00	
Expenditures			
1 5000 146	Light the Way - Federal Grant	\$1,520.70	
1 5000 119	LEA Target Assistance	\$109.30	
1 5000 111	File in English Language Acquisition	\$1,493.40	
1 5000 111	File in English Language Acquisition	\$1,493.40	
Net Change in Federal Expenditures		\$3,011.00	
Net Change in Federal Budget		\$3,011.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget		\$7,497,868.00	
Amount of Increase		\$3,011.00	
Total Appropriation in Current Amended Budget		\$7,410,999.00	

Budget Amendment # 5

Expense Code	Description of Code	Increase	Decrease
CAPITAL OUTLAY FUND			
Revenues			
PRC 802 #72	Capital Outlay	\$9,019.07	
PRC 802 #73	Capital Outlay	\$1,068.00	
PRC 802 #74	Capital Outlay	\$7,450.00	
PRC 802 #75	Capital Outlay	\$3,425.00	
Net Change in Capital Outlay Revenues		\$21,912.07	
Expenditures			
PRC 802 #72	Capital Outlay	\$9,019.07	
PRC 802 #73	Capital Outlay	\$1,068.00	
PRC 802 #74	Capital Outlay	\$7,450.00	
PRC 802 #75	Capital Outlay	\$3,425.00	
Net Change in Capital Outlay Expenditures		\$21,912.07	
Net Change in Capital Outlay Budget		\$21,912.07	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget		\$4,081,188.53	
Amount of Increase		\$21,912.07	
Total Appropriation in Current Amended Budget		\$4,103,100.60	

Budget Amendment # 5

Expense Code	Description of Code	Increase	Decrease
LOCAL FUND 8			
Revenues			
PRC 319	Montgomery County Local - State County School System	\$454,720.34	
PRC 319	Montgomery County Local - Montgomery County System	\$454,720.34	
PRC 001	Montgomery County Local - State	\$1,000.00	
PRC 001	Montgomery County Local - State	\$1,000.00	
PRC 001	Montgomery County Local - State	\$1,000.00	
PRC 001	Montgomery County Local - State	\$1,000.00	
Total Change in Fund 8 Revenues		\$952,191.52	
Expenditures			
PRC 319	Montgomery County Local - State County School System	\$454,720.34	
PRC 319	Montgomery County Local - Montgomery County System	\$454,720.34	
PRC 319	Montgomery County Local - State	\$1,000.00	
PRC 319	Montgomery County Local - State	\$1,000.00	
PRC 319	Montgomery County Local - State	\$1,000.00	
PRC 319	Montgomery County Local - State	\$1,000.00	
Total Change in Fund 8 Expenditures		\$952,191.52	
Net Change in Local Fund 8 Budget		\$952,191.52	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget		\$11,162,515.31	
Amount of Increase		\$152,151.52	
Total Appropriation in Current Amended Budget		\$12,114,666.83	

Passed by majority vote by the Board of Education of Montgomery County on the 18th day of February 2024

For the Board of Education

Secretary, Board of Education

5) Candor Flower and Gift Shop MOU



441 Page Street • P.O. Box 427
Troy, North Carolina 27371-0427
PHONE: (919) 576-6511 • FAX: (919) 576-2041

THIS AGREEMENT MADE AND ENTERED INTO BY AND BETWEEN CANDOR FLOWER AND GIFT SHOP IN MONTGOMERY COUNTY, NC, hereinafter "Candor Flower and Gift Shop" and The Montgomery County Board of Education a Body Politic, herein "the Board"

WHEREAS, Candor Flower and Gift Shop is in the business of screen printing and selling promotional items

WHEREAS, Candor Flower and Gift Shop desires to make and sell apparel and other items with Montgomery Central High School's name, logo, and mascot.

WHEREAS the Board owns the copyright/mark for Montgomery Central High School's logo and associated identity;

AND WHEREAS the Board is willing to give Candor Flower and Gift Shop a nonexclusive right to make and market Montgomery Central High School apparel and other items on terms set out;

NOW, THEREFORE, in consideration of the mutual covenants herebefore and hereafter stated, the sufficiency of which is stipulated the parties hereto agree as follows:

The Board grants to Candor Flower and Gift Shop a nonexclusive right to make and market Montgomery Central High School apparel and other items on terms set out herein.

The nonexclusive right granted begins February 5th, 2024, and ending February 5th, 2025.

Candor Flower and Gift Shop agrees not to market any Montgomery Central High School apparel and other items without prior approval from the Board agent designated as to style, content, and design. Failure to obtain approval with the discretion of the Board, result in revocation of the grant, or other sanctions recommended by the Board.

The right conveyed to Candor Flower and Gift Shop herein is not transferable to any other party.

Candor Flower and Gift Shop will pay to the Board the sum of (20%) twenty percent of the gross receipts from internet sales and (35%) of the gross receipts of direct sales. Candor Flower and Gift Shop will provide a monthly accounting, suitable to the Board, of all sales. First accounting due April 1st, 2024, and on the first day of each month thereafter as long as the contract is in effect. Payments shall also be made on the first day of each month beginning April 1st, 2024.

Failure of Candor Flower and Gift Shop to perform any of the requirements set out herein shall result in termination of the rights conveyed herein.

THIS AGREEMENT made this 24th day of January, 2024.

Candor Flower and Gift Shop

Chairman

Secretary to the Board

Following approval of the consent agenda, Chairman DeBerry asked for a motion to adjourn the meeting. Bryan Dozier made the motion with Angela Smith seconding; the meeting was duly adjourned.

The next regular meeting will be held on Monday, March 4, 2024, at 6:30 pm at the Montgomery County Central Office.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary