MONTGOMERY COUNTY BOARD OF EDUCATION **MINUTES**

February 5, 2024

The Montgomery County Board of Education convened in a regular monthly meeting on Monday, February 5, 2024, at 6:30 pm in the Montgomery County Schools Boardroom. Board members present were Steve W. DeBerry - Chair, Anne Evans - Vice Chair, Tommy Blake, Angela Smith, Lynn Epps, and Bryan Dozier. Cindy Taylor was not present.

Chairman Steve DeBerry called the meeting to order. Mr. DeBerry moved to adopt the agenda as submitted. Tommy Blake made the motion with Lynn Epps seconding. The agenda was accepted with unanimous approval from the board.

Chairman Steve DeBerry shared an opening devotional from Philippians 4: 11-12, "Not that I was ever in need, for I have learned how to be content with whatever I have. I know how to live on almost nothing or with everything. I have learned the secret of living in every situation, whether it is with a full stomach or empty, with plenty or little." In today's society we think that acquiring more and always replacing what we have with something bigger and better is the only way to find contentment. Contentment is only possible when you start with a grateful heart and the realization that God has blessed you with everything you need. If we approach everything in our lives with an attitude of gratitude it comes more naturally. A contented life is achieved when you focus on what God has given you and thank him for those blessings.

Montgomery County Learning Academy student Anjali Hernandez Ibarra and Montgomery County Early College student Kaitlynn Burr led the Pledge of Allegiance to the Flag of the United States of America.

No one signed up to speak during the public comments section.

Chairman DeBerry presented a Resolution of Esteem for James William Ray, Sr. Mr. Ray's son, Jimi Ray was present and accepted the Resolution of Esteem for his father's more than thirty years of service as a teacher and coach with the Montgomery County Schools. Mr. Ray passed away on December 14, 2023. The Resolution reads as follows:

MONTGOMERY COUNTY BOARD OF EDUCATION RESOLUTION OF ESTEEM James "Jim" William Ray, Sr. WHEREAS, our Heavenly Father, in His infinite love and wisdom, wifit to call home James "Jim" William Ray, Sr. on December 14, WHEREAS, his dedication to Montgomery County Schools for over ity years as a teacher and coach, were a living testament of his tegrity and skill, and WHEREAS, his loss will be deeply felt not only by those with whom a served, but also throughout his entire community and county. NOW, THEREFORE, be it resolved that the Montgomery County Board of Education goes on record in expressing a sense of real to and regard in this positing: that a copy of this resolution be convey to his family as an indication of our deep sympathy; and that a copy of the same to fleed as a part of the permanent minutes of the Board of Education. MONIGOMERY COUNTY BOARD OF EDUCATION Steven W. DeBerry, Chairman forminy Blake - Bryan Dozier - Angela Smith Anne Evans - Lynn Epps - Clindy Taylor

FEBRUARY 2024

Chairman DeBerry then called upon Dr. Ellis for Employee of the Month recognitions. Dr. Ellis called upon Dr. Amy Reynolds to recognize the MLA employee of the month, Elizabeth Divine, EC Teacher. Dr. Ellis then called upon Dr. Heather Seawell to recognize the MCEC employee of the month, April Daywalt, Math Teacher.

Chairman DeBerry then asked the board for approval of the consent agenda. Bryan Dozier made the motion with Anne Evans seconding. The board approved unanimously.

Chairman DeBerry called upon Dr. Amy Reynolds, principal for MLA for their presentation on: What happens when a student is reassigned to MLA? Dr. Reynolds stated that a student is not just placed at MLA, there is a lot of thought that goes into what happens when we get that new student. Some students are assigned to MLA to catch up but with the expectation of returning to their traditional school, while others choose to remain and receive their diploma from MLA. Since we are small, one of the first things we do is to create a personalized education plan by sitting down with the student and their parent/guardian to discuss why the student was sent to MLA, what does this student need to be successful and what are their future plans. We have two forms that we complete to determine the student's course of study/career pathway. The first form lists the plan for the current semester, next semester, and any additional recommendations we have. The second form is a transcript review so that the student can see where they are towards graduation and what they still need. We offer several programs at MLA to help students with a variety of issues as well as allowing high school students to recover course credits. We offer Life Skills and Strengthening Families which are recommended and/or required for students who were referred due to a discipline or attendance issue and who may also be struggling with issues in school or at home. We offer Edmentum, which is an online platform for when students with extenuating circumstances may need to work on classwork from home and need a more flexible schedule. We offer Restorative Justice & Social Circles for our students referred to us for substance abuse or discipline issues. The students meet one on one and with a social circle to discuss their choices and how it impacted them and the people around them. We have our school store which has really transformed our discipline issues in middle school. The students earn points for desired behaviors and then on Fridays they can cash in the points for items in the store for themselves or family members. Our store is supported by donations and grants. We provide a program for Social Skills Training. All middle school students are required to complete daily social skills training. Middle school is a hard time for a lot of students and this training helps them learn how to make better decisions and prepare for their future whether it be at MLA or returning to their traditional school. We also offer transportation to and from the CTE building for our high school students who want to remain at MLA but also wish to participate in the CTE courses. We have several students that are earning certificates, and we also have the first electrical student coming out of MLA. We also had two seniors receive scholarships last school year and hope to have some this year as well. Dr. Reynolds noted that representatives from Anson County will be coming to tour on Thursday to see what we are doing at MLA. We have a lot of exciting things going on and hope to change the perception of being assigned to MLA.

Chairman DeBerry called upon Dr. Heather Seawell, principal at MCEC for their presentation on: MCEC Study Night. Ms. Cindy Martin and Ms. April Daywalt then stepped forward to give the presentation. Study Night was implemented last school year and was an idea shared by another school at the RTI Early College Summit to help improve school culture. Our plan is to host a study night at the end of each semester with a focus on study sessions, test prep, and homework assistance. We also added PreACT Parent Night this fall so that the sophomores

that took the PreACT could come in with their parents and we could go over the data together. The teachers volunteer to host sessions for study night and have developed a schedule that lists the time, event, grade, and location for each session. Students sign in when they arrive and then participate in the four 45-minute sessions that are listed on the schedule. All subject areas are supported as well as college classes and ACT prep. Study night allows for a safe and open learning environment where the students have time to study with friends in student study groups, one on one time with teachers as well as teacher-led study sessions and allows the students to receive college course assistance. It also allows the student to make up attendance time or to earn volunteer hours on community service projects if needed. We had 117 students attend/participate in study night which is about 40.9% of our student population. Students are not required to participate in study night and only attend if they choose to. Some of the outcomes are that it allows more opportunities for students to build better relationships with teachers and more targeted instruction since it is based on what the students have requested. Some of the highlights were that we were able to finish the semester strong by finishing projects and assignments, students working together to excel, attendance make up, great participation in parent night and free snacks and pizza. Kaitlynn Burr, an 11th grader at MCEC stated that she was able to receive tutoring and prepare for her final college Math exam as well as complete an English assignment during study night. She said that it just made her feel more prepared. She also stated that she enjoyed the time with her friends and teachers. The teachers just love how eager the students are to come after hours and how they embrace the opportunity to prepare for finals while enjoying themselves.

Chairman DeBerry called upon Dr. Emily Shaw for the Educational Substitute Staffing System (ESS) presentation. This is the system that Montgomery County Schools use to help supply our substitutes, teacher assistants and various positions throughout our schools. ESS came in about a year before COVID to help eliminate a time-consuming burden on principals and school districts by specializing in placing staff in daily, long-term and permanent K-12 school district positions. For a fee, ESS provides substitute teachers and to offset those fees they employ teacher assistants and long-term substitutes for the district, therefore saving the district the cost of providing benefits. MCS entered into a contract with ESS on November 15, 2019, to help offset our costs. The first two years were successful, but we are currently not experiencing enough attrition with our teacher assistants to offset the costs. Therefore, at this time we request that Mr. Garner review our contract and explore the possibility of MCS employing our own substitutes and teacher assistants. We are currently operating on a year-to-year basis with ESS and are required to give 90-day (from the end of school year) non-renewal notice. We would like the opportunity to return back to employing our own teacher assistants and substitute teachers as we did in the past. Chairman DeBerry ask if we return to the way we did this in the past, what kind of burden would this place back on our principals and assistant principals trying to make sure we have substitute teachers? Dr. Shaw stated that a few months back this was discussed with principals at the principals' meeting to get their opinion on the matter. What we learned was that on a daily basis, at some of our schools, principals are still having to find substitutes or go without due to ESS not having enough to staff the positions. Dr. Ellis stated that there are also some people who would rather work for MCS than through a staffing agency, which could be why the number of individuals requesting to be substitutes has declined. We have looked at some cost analysis and when we first entered into the contract it was cost saving. However, now we do not have enough of the teacher assistants leaving MCS for us to fill with the teacher assistants through ESS, so therefore we are not saving any money, but we are still paying a service fee to ESS for every substitute position they fill. The concern among board members was the additional cost of the benefits if we employ the substitutes. Dr. Ellis stated that the benefits are only for the teacher assistants, but that is where you get the fee to pay to ESS when you do not purchase the

insurance for the teacher assistants. Since we are not having turnover among the teacher assistants it is not offsetting the cost of the fee for the substitutes and with the COVID money coming to an end we feel that we could manage the cost better ourselves. Dr. Ellis stated that since this was a contract that the board approved, we wanted to present this information to you before we moved forward. The board agreed to move forward with this request.

Chairman DeBerry then called upon Dr. Dale Ellis for the Superintendent's Comments. February is always a very busy month. This week is school guidance counselor week, and we appreciate all the counselors and the hard work they do. This is also CTE month. We continue to promote all our CTE programs and the great job that is going on there. As you heard earlier, we have Early College students, MLA students and Montgomery Central High students that are working on those CTE certificates and doing a tremendous job. Mainly it is Black History month. So, this is a great month with lots of activities going on in our schools. You saw just some examples here tonight, but I just appreciate all the work that our teachers are doing to promote Black History, CTE and the work of our guidance counselors to keep our students on track to reach that graduation goal. We did receive our dropout percentage last week and it was .49%. Once again, we will have a graduation rate in the mid to upper 90's. I think that is something we can all be proud of. Education is a thirteen-year process and over those thirteen years we do a great job with kids. We are honored when parents choose us and their children go to MLA, the Early College or just choose to stay with us because we have some dynamic programs that continue to benefit Montgomery County for years to come.

Chairman DeBerry then asked for a motion to go into closed session to discuss personnel and consult the board attorney. Bryan Dozier made the motion, with Lynn Epps seconding. The board approved entering into closed session unanimously.

The following items were approved:

- 1) Board Minutes from January 8, 2024
- 2) Personnel and Auxiliary Report



3)	Iva Peele 1/25/2024	Green Ridge Elementary P.T. NC Ed Corps Tutor	Yes	
	1122 2027	T.T. INC LIE CONTO TENE		
4)	Esveida Vera	Mt. Gilead Elementary	Yes	
	1.01/2024	P.T. NC Ed Corps Tutor		
5)	Jamie Calloway	Candor Elementary	Yes	
	1/23/2024	P.T. After School Program		
6)	Alisa Ageanli-Keyser	Candor Elementary	Yes	
	1.09/2024	P. F. NC Ed Corps Tutor		
7)	Keyla Chavez	Mt. Gilead Elementary	Yes	
	1.05/2024	P.T. NC Ed Corps Tutor		
81	Yamilet Viveros-	Candot Elementary	Yes	
	Maldonado	P.T. NC Ed Corps Tutor		
	1/16/2024			
91		Troy Elementary	Yes	
	1/12/2024	P.T. After School Program		
10	Elizabeth Cormier	Star Elementary	Yes	
	1/29/2024	P.T. NC Ed Corps Tutor		
111	Dana Wolff	Troy Elementary	Yes	Anita Richardson
	TBD	Teacher Assit. Bus Driver		
. Upo	recommendation, app	roval of principal recommen	dation for	employment of the
	wing certified substitut			
En	ploves	School	Record	
Eff	ective Date	Assignment	Check	Replacing
1)	Abigail Anundson	Troy Elementary	Yes	Gaylyn Deaser
	1/22/2024	Except, Children Self Cont.		
		roval of principal recommen		
	wing interim contracts ate 115C-325:	for the 2023-2024 school year	r as provid	ed by General
Ver	plovec'	School	Record	
	ective Date	Assignment	Check	Replacing
Eff	Jessica Tecter	Green Ridge Elementary	Yes	Kathy Bodon

2)	Lee Holfert	Montg. Central High	Yes	Mark McClay
	3 04/2024	Senior AFJROTC Inst.		
3)	Catherine Wooley	Candor Elementary	Yes	Michelle Comer
	1/22/2024	2nd Grade Teacher		
4)	Scott Blue	Montg. Central High	Yes	Will Bowers
	1/11/2024	Entrepreneurship and BE (CTE)	
51	Miranda Thompson	Candor Elementary	Yes	Autumn McNeill
	2.06/2024	5th Grade Teacher		

mendation, approval of the following bus driver bus monitor:

Charity Dalton - Page Street Elementary School (Current ESS employee)

3) Budget Resolution



441 Page Street • P.O. Box 427 Troy, North Carolina 27371-0427 PHONE: (910) 576-6511 • FAX: (910) 576-2011

Board of Education Mitch Taylor February 5, 2024 Agenda Item (Section – Consent Agenda)

Fiscal Year 2023/2024 Budget Amendment # 5

\$264,000.00 increase to PRC 039 (School Safety) – This is funding to provide School Resource Officers at the chementary schools.

SSSEAD 20 secretars to a 20°C LESS (exhabots and Dysti Reporter)—Gob year, the state provides funding for testilooks at the dysti Reporter (20°C) and dissess to extraordisc over two Piss Dissess are similarly to Piss be available to the disaction use of medical Piss year the state chapsed this year. The state chapsed this year the state chapsed this year the state of a state of a

\$3,111.00 increase to PRC D48 (feather Bouuse) — This alloament is to pay a borrus for \$1^{o}\$ pade through \$1^{o}\$ grade reading and multi-teachers about \$1,000 stopes; rated in the top \$25% at the state level and/or the district level. These bounts series approximately \$5000 on, of a reader quilded for the least and district, they received \$5000 00. Moragenery, Guesty \$6000 h, hd \$15 sec\text{Pern with a guilded to retrieve at level to not these borouse.

\$26,111.00 interace to PRC 036 (3" Grade Peciding Bonus) — This allotment into pay a bonus to \$1" grade recoding teathers achieve EVAAS scores rained in the rep 27% at the state level landfor dilated level. There bonuses were approximately \$3350.00. A treather who qualified for both received about \$6700.00. Montgomery County Scorech had 4 receivers that qualified for this occurs.

Special Local Fund 8

\$454,720,24 increase to PEC 379 (School Climate Transformation Grant) — The all obteint represents the Year'S funding for the SCTG grant, Monggomery County Schools shares this grant with Startly County Schools, and this Startly County's portion of the funding for the 2024 school year.

\$494.984.96 increase to PRC 379 (School Climator Transformation Grant) — this allotreant represents the Transformation Grant) — this allotreant represents the Transformation of the STG grant. Montgomery County Schools and this improvement County's portion of the funding for the 2024 school year.

\$1000.00 increase to PRC 001 (Denations & Grants) – Blusboth Devine, a tracker at Montgomery Learning Assertmy, recibled a Banddigh Electric Corporation Bright Ideas grant.

5525.00 increase to PRC 061 (Denations & Grants) - Avry Reynolds, principal at Montgomery Litarning Academy, received a Randolph Electric Corporation Bright Mais grant.

\$500.00 increase to PRC 061 (Donations & Grants) — Elizabeth Dovine, a teacher at Montgomery Learning Address, received a grant from Farm Bureau.

S&LL31 increase to PRC D&L (Douatons & Grants) - The local Begingles Restaurant hild a "Thirs for Supplies" londitaises and douated a portion of their french fire sales to Montgomery County Schools to be used for school supplies.

7] Overall, these adjustments resulted in an increase of \$2,017,584.29

to the total 2023 - 2024 budget for Montgomery County Schools,

I will be available to answer any questions you may have

\$\$7,902.00 increase to PRC 039 (School Safety)—The district received funding from the school safety grants to purchase safety equipment and training.

\$68,354.00 increase to PBC 073 (School Connectivity) - The district received funding to purchase inferrest connectivity equipment at our schools.

Local Funds

Federal Funds

\$1326.70 increase to PRC 146 (Light the Way - Rethirk Grant) — This is additional funding to pay astipped to teathers who attended a DPI conference over the summer.

\$159.30 increase to PRC 119 (IDEA Targeted Assistance Grant) - This is our district's carryover from list year

\$1525.00 increase to PRC 111 (Title III English Language Acquisition Grant) – This is our district's Title III all coment for the current school year.

Capital Outlay Funds

\$9019 07 increase to PRC 802.72 (Capital Outlay) - Two HVAC units were purchased to replace existing units. \$2053.00 increase to PRC 802.73 [Capital Outlay Experies] — these funds were used to refinish the gyn floor at Lost Middle School.

\$2450.00 increase to PRC 802.74 (Capital Gullay Expenses) – these funds were used to repair sidewalks at Mt Glead Elementary.

Child Nutrition

5) No change to the Child Nutrition Fund Budget. (Fund 5):

There was a transfer of \$4000.00 from purpose code 8000 (Non-Propram Charges) to purpose code 7000 (Auxiliary Services), \$4000.00 was moved from depreciation budget to the equipment repair budget to repair a disharable. This transaction did not impole any new funding.

Budget Amendment # 5

Montgomery County Administration Unit

The Management County Board of Ecoustion at a meeting on the 9th day of Ecousy 5, 2024 passed the Although resolution. But it resolved that the following amendments be made to the Budget Resolution for the focal year coding year 20, 2024.

Expense Code	Description of Code	Increase	Decrease
***************************************	STATE FUNDS		
	Revenues		
1 3100	State Ray #15 PRC 039	\$264,000,00	
1 3100	State Rev #23 PRC 015	\$40,857.00	
13100	State Ray #27 PRC 131	\$545,642.70	
13100	State Rev #27 PRC 048	\$37,113.00	
1.3100	State Rev #27 PRC 046	\$26,331.00	
13100	State Rev # PRC 009	\$57,962.00	
1 3100	State Rev #33 PRC 073	\$65,354.00	
	Net Change in State Revenues	\$1,040,289.70	
	Expenses		
1 5000 019	School Safety & Security	1264,000 00	
1.5000 015	Technology	\$40,357.00	
1 5000 131	Textbooks & Drotsl Reading	\$545,642.70	
1 5000 048	Teacher Bonus - Reading, Math & CTE	\$37,113.00	
1 5000 046	Teacher Bonus - 3rd Grade Reading	\$25,331.00	
1 5000 039	School Safety Grant - Equipment & Training	\$57,982.00	
1 6000 073	School Connectivity	\$68,354.00	
	Net Change in State Expenses	\$1,040,289.70	
	Net Change in State Budget	\$1,049,289.70	
Explanation: Adj Total Appropriati	ustments made for actual revenues and expendit on in Current Budget	ures.	\$29,616,149.0
Amount of Increa	ne .		\$1,040,289.7
Total Appropriati	on in Current Amended Budget		\$30,656,438,7

Budget Amendment # 5

spense Code	Description of Code		Increase	Decreas
		LOCAL FUN	DS	
	Revenues			
	Expenses	-		
	-			
	Net Change in Local Revenues		50.00	
	Net Change in Local B	udget	\$0.00	
	Het Change in Local D			

Budget Amendment # 5

	Description of Code	Increase	Decreas
	FEDERAL FU	NDS	
	Revenues		
PRC 146	Light the Way - Rethirk Cears	\$1,326.70	
PRC 119	IDEA Terpried Assistance	\$159.30	
PRC 111	Frie 10 English Language Associates	\$1,526.00	
	Not Change in Federal Revenues	\$3,011.00	
	Expenses		
3 5000 146	Light the Way - Hatherk Grant	\$1,320.70	
3.5000 119	CEA Tergeted Assistance	\$154.97	
3.8000.119	CEA Terpotad Assistance	4.33	
3,5000,111	Title III Frigish Language Acquisition	\$1,483.60	
3 8000.111	Title III English Language Acquiston	341.40	
	Net Change in Federal Expenses	\$3.011.00	
	Net Change in Federal Budget	\$3,011.00	

Budget Amendment # 5

Expense Code	Description of Code	Increase	Decreas
	CAPITAL OUTLA	FUND	
	Revenues	T	
PRC 802 #72	Capital Outlay	\$9.019.07	
PRC 802 #73	Capital Outlay	\$2,058.00	
PRC 802 #74	Capital Outby	\$7,450.00	
PRC 802 #75	Capital Outlay	\$3,405,00	
	Not Change in Capital Outlay Revenues	\$21,902.07	
	Expenses		
9000 802 72	HVAC units	\$9.019.07	
9000 802.73	Refinish Gym Floor East Middle	\$2 058 00	
9000 802.74	Sidewalk Repair at Mt Glead Elementary	\$7,450,00	
9000 802 75	Bleacher repairs at middle school gyms	\$3,405,00	
	Net Change in Capital Outlay Expenses	\$21,932.07	
	Net Change in Capital Outlay Budget	\$21,932.07	
Total Appropriati	ustments made for actual revenues and expenditure on in Current Budget	٠.	\$4,001,188.5
Amount of Increa			
	on in Current Amended Budget		\$4,103,120.6

Expense Code	Description of Code	Increase	Decrease
	CHILD NUTRI	TION FUND	
	Revenues		
	Expenses		
5,6000 025	Indirect Cost		\$4,000.00
5.7000.035	Dishwasher repairs	\$4,000.00	
	Net Change in Child Nutrition Budge	\$0.00	
	ljustments made for actual revenues and expend tion in Current Budget	itures.	\$3,787,860.00
	tion in Current Budget	itures.	\$3,787,860.00

Budget Amendment # 5

Expense Gode	Description of Code		presente	Decreas
		AL FUND 8		
	Revenues			
PRC 379	School Clieste Federal Grant - Misely Cou		\$454,720.24	
PRC 379	School Clarge Federal Crast - Mortgomor	Courty bedien	\$494,084.96	
PRC 051	Rendora Electro Crare to MIA - Daviso		\$1,000 00	*******
PRC 061	Ranhyn Elicine Orace for MIA - Reyneld		\$525.00	
PRC 061	NC Community For Grant - MEA		\$500.00	
PRC 061	Foreingles Fries for Supplies Distance		\$621.32	
	Total Changes in Fund 8 Revenues		\$952,351.52	
	Expenses			
8 8000 370	School Clerate Factoral Grant - Study Coar		\$464,720.24	
6.5000 079	School Cleuse Federal Grant - Montgone			
6 6000 379	School Climate Federal Cyant - Nortgomer	y Courty person	\$191,444.42	
8 5990 001 01	Earth Pictic Greet to MIA - Device		\$1,000.00	
6 5000 061 04	Fanday's Electric Crare by BIA - Reynold	1	\$525.00	
8 5000 061 05	NC Constantly Fits Grant - MEA		\$500.00	
6 5000 051 02	Gojah gida Franz for Supplied donation		\$62132	
	Total Change in Fund 8 Expense	1	\$952,351.52	
	Net Change in Local Fund	8 Budget	\$952,351.52	
	ustments made for actual revenues on in Current Budget			
Total Appropriati	ustments made for actual revenues on in Current Budget			\$952,351.5
Total Appropriati	ustments made for actual revenues on in Current Budget			\$952,351.5
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4) Audit Contract



441 Page Street • P.O. Box 427 Troy, North Carolina 27371-0427 PBON: 1919 576 6511 • FN: 1919 576 2014

Bound of Education Mach Taylor February S, 2021 Aud t Contract with Anderson, Shoth & Wile PLEC

Dule Seath Jaized that the increase is acust in est a reflection of him thingky more for the solds services, vari-t incorporates a poshion of \$1800.00 to cover any additional wider, beyond the standard acust, that he might have to perform for the district. He stand that if the sales goed out in normally docs, no further work will be received and the additional amoust will replace stanged to the design.

rec se	t.	CONTRACT TO AUDIT ACCOUNTS	Fee 11/2
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CONTRACT TO AUDIT ACCOUNTS

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A S W ANDERSON SMITH & WIKE PLLC

January 15, 2024

Monegorwy County Schools 441 Page Street Eng. NO. 27371

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We have reviewed the pyton of quility control by the screaming and mattery practice of Andrean South, A. W. K., P. L. L. (the firm) in offices for the year mobal March 11, 2022. Our pert review has conducted in accordance with the Shadado, for furthying and Repressy on tree for season quantismethy the Pert Review (heart of the Anselson for that of Confide Public Accordance (Paradia I.).

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Following approval of the consent agenda, Chairman DeBerry asked for a motion to adjourn the meeting. Bryan Dozier made the motion with Angela Smith seconding; the meeting was duly adjourned.

The next regular meeting will be held on Monday, March 4, 2024, at 6:30 pm at the Montgomery County Central Office.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary